

# 2022 MID-WINTER MEETING SATURDAY, DEC 10<sup>TH</sup>, 2022



2022 MID-WINTER  
MEETING  
OPENING PRAYER –  
FR. JUSTIN FULTON  
STATE CHAPLAIN



# 2022 MID-WINTER MEETING

PLEDGE OF ALLEGIANCE –  
RICH LOWERY, FDM, PSD  
STATE MEMBERSHIP DIR.



2022 MID-WINTER  
MEETING  
OPENING COMMENTS –  
MATT RICHARDSON  
STATE DEPUTY



2022 MID-WINTER  
MEETING  
SAFE ENVIRONMENT –  
BRIAN HAMIK  
STATE PROGRAM DIRECTOR



# NEBRASKA KNIGHTS OF COLUMBUS

## Safe Environment Training



# NEBRASKA KNIGHTS OF COLUMBUS

DO IT TO PROTECT THE

**ORDER**

DO IT TO PROTECT YOUR

**COUNCIL**

DO IT TO PROTECT

**YOURSELF**

**BUT MAINLY**

Do It

**TO**

**PROTECT**

**THE**

**CHILDREN**



# NEBRASKA KNIGHTS OF COLUMBUS

IT STARTS WITH FORM #365



### SERVICE PROGRAM PERSONNEL REPORT

JULY 1, 20\_\_ THRU JUNE 30, 20\_\_

Council # \_\_\_\_\_ Jurisdiction: \_\_\_\_\_ Due By: AUGUST 1


The Service Program Personnel Report (#365) must be received by the Supreme Council office by August 1 for the council to be eligible to earn the Star Council Award. Please complete and submit the report with the council's appointed personnel.

- Submit this report through Member Management for expedited processing. This is the preferred method.
- If filling out this report on paper, be sure to include the correct membership number for each role.
- Required roles to be appointed have been designated – Program Director, Community Director, Family Director, Membership Director, & Retention Chairman.
- Changes during the fraternal year can be made using Member Management to update the roles accordingly. If your council uses the paper form, only complete and submit that information which has changed.

PROGRAM DIRECTOR	MEMBERSHIP NO.	LAST NAME	FIRST NAME	INITIAL
REQUIRED		EMAIL		
FAITH DIRECTOR	MEMBERSHIP NO.	LAST NAME	FIRST NAME	INITIAL
		EMAIL		
COMMUNITY DIRECTOR	MEMBERSHIP NO.	LAST NAME	FIRST NAME	INITIAL
REQUIRED		EMAIL		
FAMILY DIRECTOR	MEMBERSHIP NO.	LAST NAME	FIRST NAME	INITIAL
REQUIRED		EMAIL		
LAB DIRECTOR	MEMBERSHIP NO.	LAST NAME	FIRST NAME	INITIAL
		EMAIL		
MEMBERSHIP DIRECTOR	MEMBERSHIP NO.	LAST NAME	FIRST NAME	INITIAL
REQUIRED		EMAIL		
RECRUITMENT COMMITTEE	MEMBERSHIP NO.	LAST NAME	FIRST NAME	INITIAL
		EMAIL		
RECRUITMENT COMMITTEE	MEMBERSHIP NO.	LAST NAME	FIRST NAME	INITIAL
		EMAIL		
RECRUITMENT COMMITTEE	MEMBERSHIP NO.	LAST NAME	FIRST NAME	INITIAL
		EMAIL		
RETENTION CHAIRMAN	MEMBERSHIP NO.	LAST NAME	FIRST NAME	INITIAL
REQUIRED		EMAIL		
INSURANCE PROMOTION	MEMBERSHIP NO.	LAST NAME	FIRST NAME	INITIAL
		EMAIL		
VOCATIONS CHAIRMAN	MEMBERSHIP NO.	LAST NAME	FIRST NAME	INITIAL
		EMAIL		
HEALTH SERVICES	MEMBERSHIP NO.	LAST NAME	FIRST NAME	INITIAL
		EMAIL		
PUBLIC RELATIONS	MEMBERSHIP NO.	LAST NAME	FIRST NAME	INITIAL
		EMAIL		

SEND ORIGINAL TO: Department of Fraternal Mission (email: [Fraternalmis@kcof.org](mailto:Fraternalmis@kcof.org))  
 SEND COPIES TO: State Deputy, District Deputy, Council File

Grand Knight \_\_\_\_\_ Date \_\_\_\_\_



365 N18





# NEBRASKA KNIGHTS OF COLUMBUS

Those Required to take the Safe Environment Training are:

- **Grand Knight**
- **Program Director**
- **Family Director**
- **Community Director**



# NEBRASKA KNIGHTS OF COLUMBUS

Those Four Positions will Receive an e-mail

*From:*

**Armatus Administrator**

*Subject:*

**Welcome to the Knights of Columbus Safe Environment Online Training**

---

**Family & Community Directors will also receive:**

*From:*

**backgroundcheck@praesidiuminc.com**

*Subject:*

**Knights of Columbus Request for Background Check Consent**



# NEBRASKA KNIGHTS OF COLUMBUS

## Welcome to the Knights of Columbus Safe Environment Online Training

1 message

Armatus Administrator <armatusadmin@praesidiuminc.com>  
To: BLHAMIK@gmail.com

Mon, Jul 19, 2021 at 2:08 PM



[Si vous souhaitez voir ce courriel en français, veuillez cliquez ici.](#)

[Haga clic aquí para leer el email en español.](#)

Dear Brother Knight:

Under Faith in Action, members serving in key leadership positions are required to complete three training modules designed to teach members about abuse prevention best practices, either online or via workbook self-study guides. As a member in one of these key leadership positions, you are required to complete all three training modules: (1) *Meet Sam*, (2) *Duty to Report*, and (3) *Know Your Policies*.

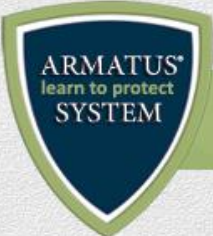
By completing this safe environment training, you can do your part to make sure that all of our safe environment policies and procedures are followed at activities sponsored by the Knights of Columbus. Each module can be completed at your own pace, however; the training must be completed within 30 days from receipt of this notification. Both the online and workbook self-study guide are available in French and Spanish.

To complete your training requirement, access Praesidium's *Armatus* training platform online, by following these instructions:

1. Click <http://praesidiuminc.com/login>, or go to <http://www.KofC.org/safe>, and click the **Praesidium's Armatus®** hyperlink located in the **GREEN** (not blue) button in the middle of the page on the left.
2. Enter your login and password, and click submit. **Your login is personalized just for you. Do not share your login information with anyone else.**



# NEBRASKA KNIGHTS OF COLUMBUS



## Login

Login

Forgot username or password?  
Were you given a self-registration code?

Armatus covers sensitive material, including sexual and physical abuse. If you find the content disturbing, please discuss your concerns with your supervisor before your enrollment. Thank you for your commitment to protecting those in your care.



# NEBRASKA KNIGHTS OF COLUMBUS



2022 MID-WINTER  
MEETING  
ICC FORMS –  
MITCHELL LOWERY  
ASSISTANT PROGRAM DIR.



# 2022 MID-WINTER MEETING

ASAP – (AID AND SUPPORT  
AFTER PREGNANCY) –

MIKE CONRAD, PSD, FSD



# 2022 MID-WINTER MEETING INTELLECTUAL DISABILITIES – STEPHEN & SAMMI LOWERY





2022 MID-WINTER  
MEETING  
MCGIVNEY FOUNDATION –  
DON FERNEDING, PSD  
& DAN WELLS



# 2022 MID-WINTER MEETING YOUTH – TIM SEALOCK



# 2022 MID-WINTER MEETING

## LUNCH



2022 MID-WINTER  
MEETING  
CHAPLET –  
FR. JUSTIN FULTON  
STATE CHAPLAIN



# 2022 MID-WINTER MEETING

HOW TO CONDUCT A MEETING—

RICH LOWERY, PSD

STATE MEMBERSHIP DIRECTOR



# NEBRASKA KNIGHTS OF COLUMBUS

## How to Conduct a Meeting



# MEETING FORMAT



## App Grand Knight Scri

### 1. Call to Order

Brothers, we are about to open the meeting. If there are not Knights or honored guests present, the meeting shall now be closed. The doors shall now be closed.

### 2. Opening Prayer\*

Brothers and guests, please join me in prayer. The Chaplain leads us in the Lord's Prayer.

### 3. Pledge of Allegiance (USA)

Brothers and guests, please join me in the Pledge of Allegiance.

### 4. Approve Minutes of Prior Meeting

The minutes of the previous meeting have been read. Are there any corrections or additions? If not, I seek a motion to approve the minutes. The minutes are approved.

### 5. Chaplain's Message

Worthy Chaplain, please enlighten us.

### 6. Grand Knight's Report

### 7. Financial Report

Worthy Treasurer, please report.

### 8. Membership Report

Worthy Membership Director, please report on applications for new members. (Call for a motion, discussion, and vote.) The applications are approved.

### 9. Other Reports

(The following reports are made as needed.)

- Worthy ( ) Program Director, please report on events.
- Worthy ( ) Program Director, please report on events.
- Worthy ( ) Committee Chairman, please report on events.
- Worthy ( ) Committee Chairman, please report on events.
- Worthy Fourth Degree Representative, please give us your report.
- ( ), please give us your report.

(The following reports are made if the Insurance Agent or Deputy are present.)

- Worthy Insurance Agent, please give us your report.
- Worthy District Deputy, please give us your report.

### 10. Unfinished Business (motions carried over from previous meeting)

The following motion was tabled at a prior meeting. I now discuss and vote:

The 'ayes' have it. The motion is carried.   
 The 'nays' have it. The motion is lost.

### 11. New Business (new motions)

Worthy Financial Secretary, please present any bills not approved for payment.

I seek a motion to pay the bills.

The motion is carried. The bills are approved to be paid.

I will now entertain new motions. (Allow expected motions to be discussed, then voted upon)

The motion is carried.   
 The motion is lost.

### 12. Good of the Order

We will now recognize the outstanding accomplishments of our members:

- Family of the Month Award
- Knight of the Month Award
- Other Awards

### 13. Lecturer's Reflection (optional)

Let us now listen to the Worthy Lecturer's Reflection. (If not done during social time)

### 14. Grand Knight's Summary

### 15. Closing Prayer\*

Before proceeding to the closing prayer, let me ask: Does any brother know of a member of this council, or brother of the Order, who is sick or in distress?

Worthy Chaplain, please lead us in the Prayer for Canonization of Blessed Michael McGivney (or Litany of Blessed Michael McGivney) as we pray for the distressed and close this meeting.

### 16. Adjournment

I declare this meeting adjourned.

### Gavel Protocol:

- All Sit
- Officers Stand
- All Stand
- All Kneel

\* When praying at meetings and other formal events, councils may invoke three raps of the gavel to stand or four raps of the gavel to kneel. When determining to stand rather than kneel, officers should take into account the age and physical health of the membership.

\*\* As a sign of respect, it is customary for the Grand Knight to gavel the council to rise when the District Deputy stands to give his report. After members have extended this courtesy, the Grand Knight may gavel the assembly to sit if the speaker has not already asked everyone to be seated.

# TEAM EXERCISE

- Players
  - Grand Knight
  - General Member
  - District Deputy
- Scenarios
  - 5 different common discussion
- Goals
  - How can DD help focus a meeting?
  - How can DD help GK regain control?
  - How can DD train GK?





# THE EXERCISE

How did it go?

What did you learn?

Where can we help?



# RESOURCES

---

[Fraternal Planner](#)

[Leadership Resources](#)

[Method of Conducting a Meeting](#)

[Guidelines for Council Meeting - FAQ](#)



# JOIN US

Increase Your Faith

Protect Your Family

Be Part of Something Larger than Yourself

Not A Member?

Considering Joining The Knights?



Learn More & Join Online

[www.kofc.org/secure/en/join/join-the-knights.html](http://www.kofc.org/secure/en/join/join-the-knights.html)



*Do Not Be Afraid*



2022 MID-WINTER  
MEETING  
CHURCH DRIVES –  
ROB OSTDIEK  
REGIONAL GROWTH DIR.



# NEBRASKA KNIGHTS OF COLUMBUS

- Round Tables – pg 65 - 66, 2022-2023 Growth Book
  - Goal: Knights of Columbus Presence in every parish
    - Serve Parish Needs
    - Support and collaborate with Pastor in serving the Parish
  - Opportunity
    - Bring council programs to every Parish
      - One Rose – One Life, Spiritual Programs, like Into the Breach, that benefit the community
    - Organized Parish resource for the pastor to utilize sustaining a vibrant parish in faith and community.
  - Administration
    - Round Table Coordinator – Appointed by Grand Knight
    - No formal meetings nor additional dues
    - Two Annual Reports
      - Form 2629 – Appointment of Round Table Coordinator
        - Due upon appointment of coordinator
      - Form 2630 – Annual Report of the K of C Round Table
        - Due 30 June



# NEBRASKA KNIGHTS OF COLUMBUS

- Church Drives – pg 44 - 55, 2022-2023 Growth Book
  - Two 'Recipes'
    - Delta
    - Nebraska Plan
  - Components to success
    - Planning and Preparation – Be Intentional
      - Preparations begin 2- 3 months in advance
        - Supply Procurement
      - Build into annual plan for preparation with team members, similar to Fish Fries...
      - Commitment breeds success in execution
    - Identify Details
      - Date, Mass Schedule, Team to execute
    - Develop the Details
      - Bulletin Announcement
      - Pulpit Announcement
      - Prospect Landing page
      - Utilization of E-Membership registration



# NEBRASKA KNIGHTS OF COLUMBUS

- Church Drives – pg 44 - 55, 2022-2023 Growth Book
  - Components to success - Continued
    - Execution
      - Be punctual in all phases
      - Be courteous and inviting to all male parishioners and those accompanying them.
        - Greet before and after Mass
      - Capture and consolidate Prospect Information
        - Handwritten cards
        - Electronic captures (E-Member, landing page, phone contact, etc...)
    - Follow Up
      - Provide prospect information to recruiting committee
      - Plan and invite interested candidates to CUF degree
      - Conduct CUF degree and welcome new brother Knights
    - Make it 'yours' and own the process, create your unique recipe.



2022 MID-WINTER  
MEETING  
RETENTION –  
JIM HAIAR  
RETENTION CHAIRMAN





# 2022 MID-WINTER MEETING FORMS –

## BRIAN HAMIK & MITCHELL LOWERY



2022 MID-WINTER  
MEETING  
GENERAL AGENTS –  
TONY SWANSON  
& NEIL PFEIFER



# 2022 MID-WINTER MEETING

## BREAK



2022 MID-WINTER  
MEETING  
SUPREME COMMENTS –  
KEVIN GLAZIER, MANAGER OF  
FRATERNAL TRAINING





**Knights of  
Columbus®**

# **Fraternal Operations Midyear Update**

**December 17, 2022**

# Agenda

- **Introduction / Overview**
- **Programs**
- **Training / Comms**
- **Operations**



# 1

## **Introduction, Overview**



# **We Have A Leadership Challenge**

- **Talented men often won't serve as DD, GK, DGK, FS, PD**
  - **So... less qualified men get elected or positions are vacant**
- **Councils go downhill**
  - **Programs and recruiting decline**
  - **Members walk away**
- **Recovery is sometimes unachievable**





# Why don't talented men step up?

- The leadership jobs are too hard
- We expect and demand too much
- They can't devote the required time

**They aren't willing to fail!**



# The Solution

1. Make success achievable
2. Convince men they can do it
3. Help them succeed



# **We are reducing the workload**

- **Combined Ceremonial**
- **Streamlined meetings**
- **Affiliate Member Initiative**
- **Eliminating reports**
- **Simpler DD 944 report on council health**
- **New membership cards**
- **And more improvements on the way**



# **We are providing better tools**

- **Fraternal Leader Advisories**
- **Webinars**
- **Training Videos**
- **Guidebooks, Other Resources**
- **Online join process**
- **Improved Customer Support**

**We are making success achievable**



# **We need you to change perceptions**

- **Highlight these improvements at your meetings**
- **Tell men that leadership jobs are rewarding and doable**
- **Point them to the resources**
- **Get them to use FLAs and Webinars**
- **Assist where needed**

**Convince them they can succeed!**





# **Program Enhancements and Highlights**



# Improvements to Online Join Process

- Application reduced from 3 pages to 1
- Unnecessary data fields eliminated
- Verification process moved to last step
- Accepts agent or promo code – not both
- Cell phone number required
- Parish name and location not required



# Video Instruction for Online Join

<https://site-842560.bcvp0rtal.com/detail/videos/membership/video/6314055973112/online-join-video?autoStart=true>

How to find on the website:

- **Kofc.org >**
- **For Members >**
- **Trainings and Webinars >**
- **Fraternal How-To Videos >**
- **Membership >**
- **Online Join Video**



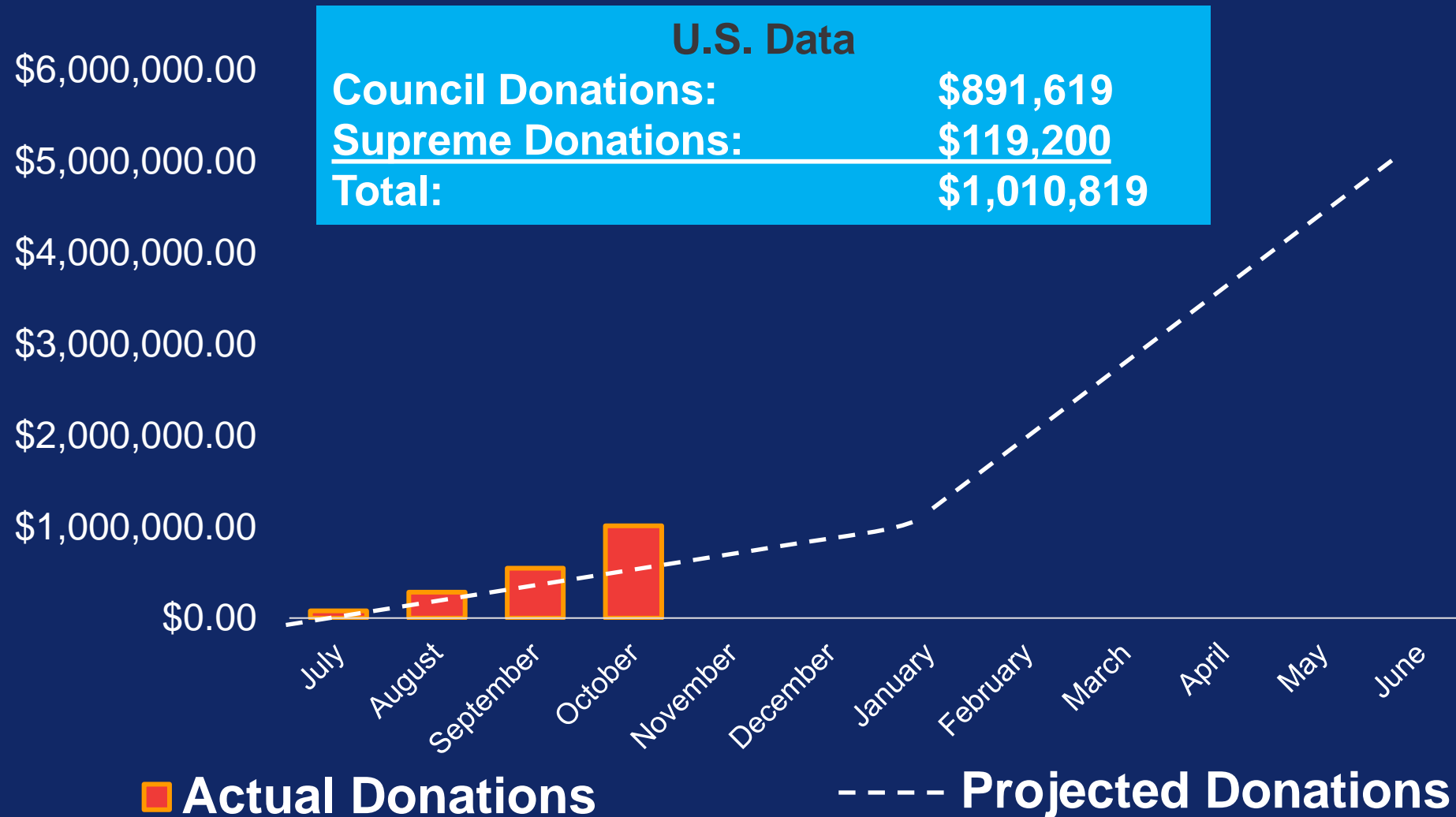


# Aid and Support After Pregnancy (ASAP)

- \$5M campaign in USA / CAN for:
  - Pregnancy Resource Centers (PRCs)
  - Maternity Homes (MHs)
- Supreme gives \$100 to centers that got \$500 council donations
  - Up to \$400 per center, per year, per council



# Accelerate the Pace in Q3 and Q4

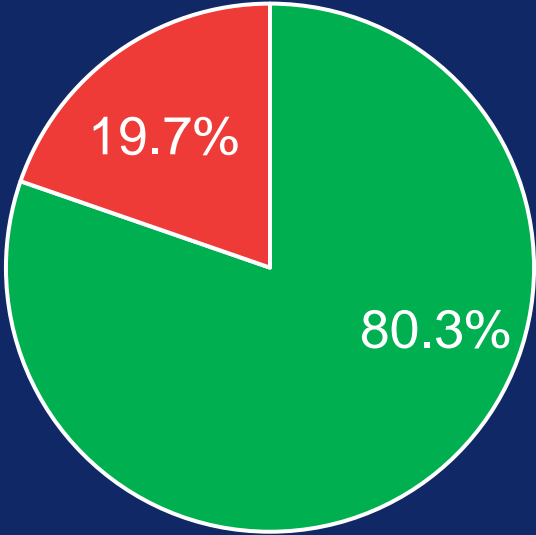


# State Marches



# State March for Life Recent Interest Poll

Will Your Council bring people to your state March for Life (if one takes place)?



■ Yes    ■ No

**Leverage this Enthusiasm!**



# State Marches for Life

- **Work with Supreme Council**
- **Organize buses (Rally is like Uber for buses)**
- **Order signs**
- **Volunteer**



# State Awards

- Faith, Family, Community, Life
- State Family of the Year
- State Blessed Michael McGivney Award

**Suggested Council  
Submission Deadline:  
March 31, 2023**



## State Blessed Michael McGivney Award Council Nominee

Email: \_\_\_\_\_ Date: \_\_\_\_\_

Submitter's Name: \_\_\_\_\_ KofC Council Role: \_\_\_\_\_

Council Number: \_\_\_\_\_ Jurisdiction: \_\_\_\_\_

In connection with the International Program Awards Contest sponsored by the Supreme Council office, the following Chaplain is the nominee named by my council:

### CHAPLAIN INFORMATION:

Council Number: \_\_\_\_\_

Chaplain to be recognized: \_\_\_\_\_ How long has he been a priest? \_\_\_\_\_

Chaplain's Member Number: \_\_\_\_\_ Years as KofC Chaplain: \_\_\_\_\_

Other Positions Held? (Write N/A if none) \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Email: \_\_\_\_\_ Phone Number: \_\_\_\_\_

### AWARD SUBMISSION:

1. In less than 250 words, please answer how your chaplain is:
  - a teacher of the faith
  - an apostle of Christian family life
  - a devoted parish priest
  - an exemplar of charity
  - a builder of Catholic fraternity
  - role model to your Parish



# International Awards

- Faith, Family, Community, Life
- International Family of the Year
- Blessed Michael McGivney Medal

**NEW DEADLINE: State  
Inputs to Supreme due  
April 30**



## Blessed Michael McGivney Medal State Blessed Michael McGivney Award Winner

Date:

State Deputy:

Jurisdiction:

In connection with the International Program Awards Contest sponsored by the Supreme Council office, the following state council winner has been named in my jurisdiction and is submitted:

**\*Please attach council submission form to this document\***

This reporting form must be completed by the state deputy and forwarded to the Supreme Council office immediately following the state convention. Individual award entries must be forwarded to the Supreme Council office by April 30. Email is the preferred method of submission. Please submit to [Fraternalmission@kofc.org](mailto:Fraternalmission@kofc.org). Subject line: Blessed Michael McGivney Medal

Knights of Columbus  
Fraternal Mission Department  
1 Columbus Plaza  
New Haven, CT 06510-3326  
[fraternalmission@kofc.org](mailto:fraternalmission@kofc.org)

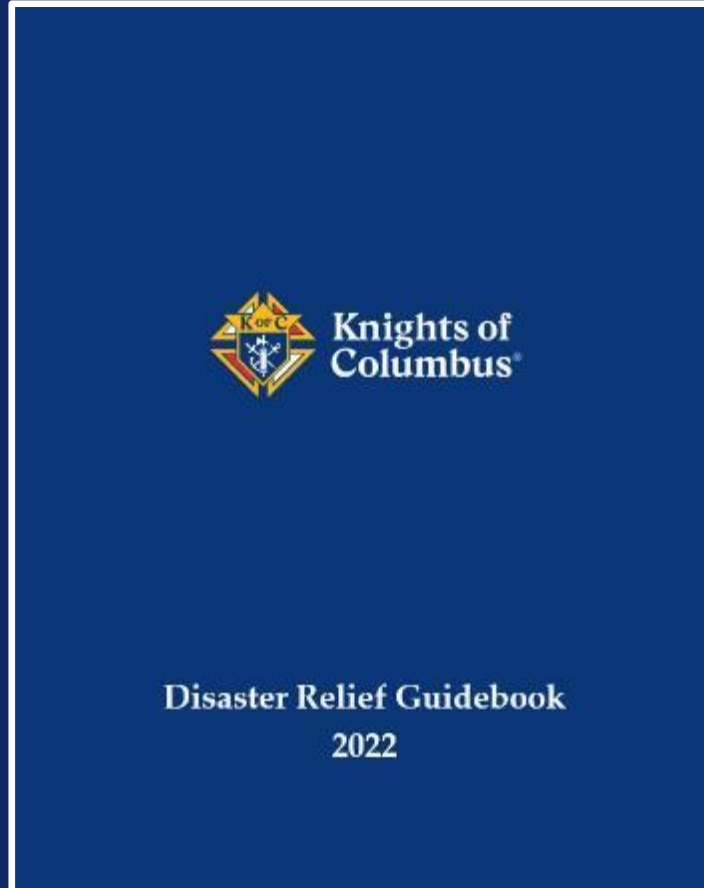


# 2022 Disaster Relief





# Disaster Relief Guidebook was Created



### Table of Contents

<b>Overview</b> .....	2
<b>Jurisdiction</b> .....	4
Advance Preparation .....	4
Actions for an Impending Disaster .....	5
Actions During a Disaster (Jurisdiction) .....	6
Jurisdiction Disaster Relief Plan .....	6
Supreme Requirements .....	9
<b>Council</b> .....	10
Action Steps .....	10
Council Do's and Don'ts during a Disaster .....	11
<b>Requesting Support from Supreme Council</b> .....	12
Guidelines .....	12
Timeline for Disaster Relief Program .....	13
<b>Frequently Asked Questions</b> .....	14
<b>Appendices</b>	
• <b>Appendix A</b> : Jurisdiction Disaster Relief Coordinator Role Description .....	15
• <b>Appendix B</b> : Staging & Distribution Area Guidelines .....	17
• <b>Appendix C</b> : Important Contact Information for the Supreme Council .....	19
• <b>Appendix D</b> : Communication Hierarchy .....	21
• <b>Appendix E</b> : Form: Request for Disaster Assistance .....	23
• <b>Appendix F</b> : Media & Public Inquiries .....	25
• <b>Appendix G</b> : Form: Gift Card Tracking .....	27
• <b>Appendix H</b> : Truck Rental Guidelines .....	29
• <b>Appendix I</b> : Fundraising for Disaster Recovery Memo .....	30

**AVAILABLE SOON FOR ORDER**



# ***Mother Teresa: No Greater Love***

- DVD copies available on Ignatius Press
- <https://ignatius.com/mother-teresa-mtnglm/>
- Discussion guide available on Supplies Online



# 3

## **Training, Communications, & Resources**



# Communications

- **Open Rate of Emails – 57%**
- **Avg Webinar Registration – 5,600**
- **Avg Webinar Attendance – 3,200**

**Need to do better than this**



# 4

## **Operations Enhancements and Highlights**



# Affiliate Member Initiative

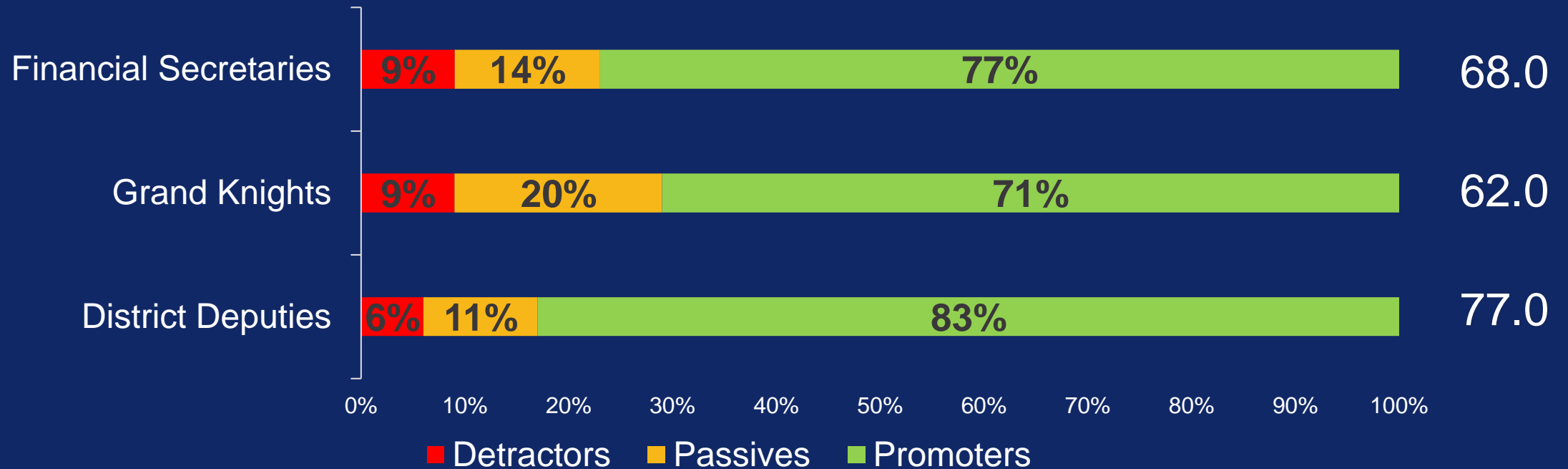


# Progress: Completed Thus Far

Date	Event	Location
FY 2021- 2022	Pre-Pilot, Pilot Phase 1	Test areas
	Pilot Phase 2	USA by regions
FY 2022 - 2023	Pilot Phase 3	Canada



# FS, GK, DD Satisfaction (Net Promoter Score)





# AMI Next Steps

- Participating councils now use Temporary billing procedures
- States invite AMs to regional events
- Another opportunity for USA councils in January 2023
  - Training – December 7
  - Submission Window Closes– January 31, 2023



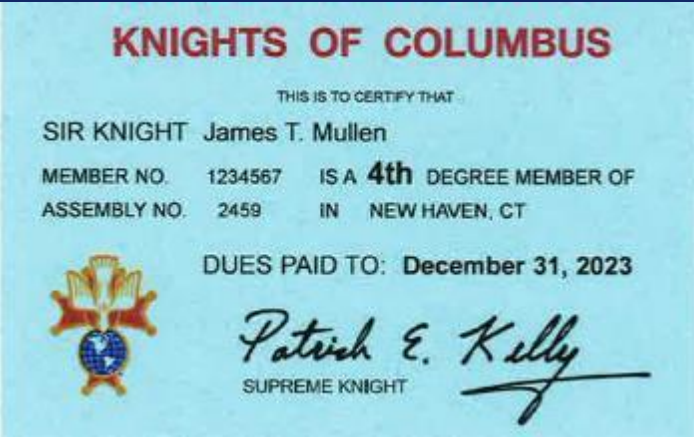
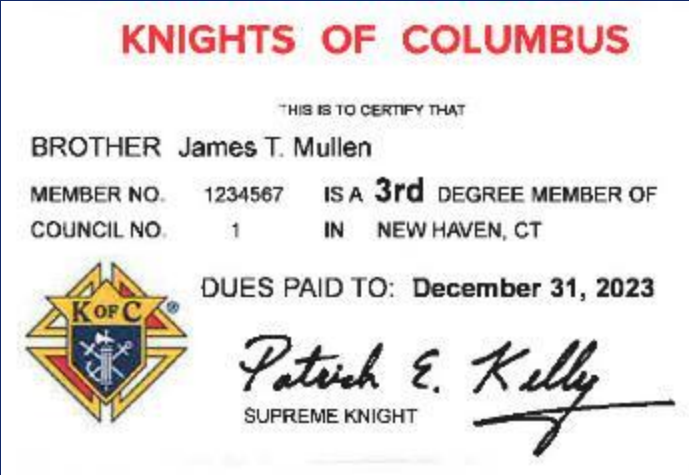
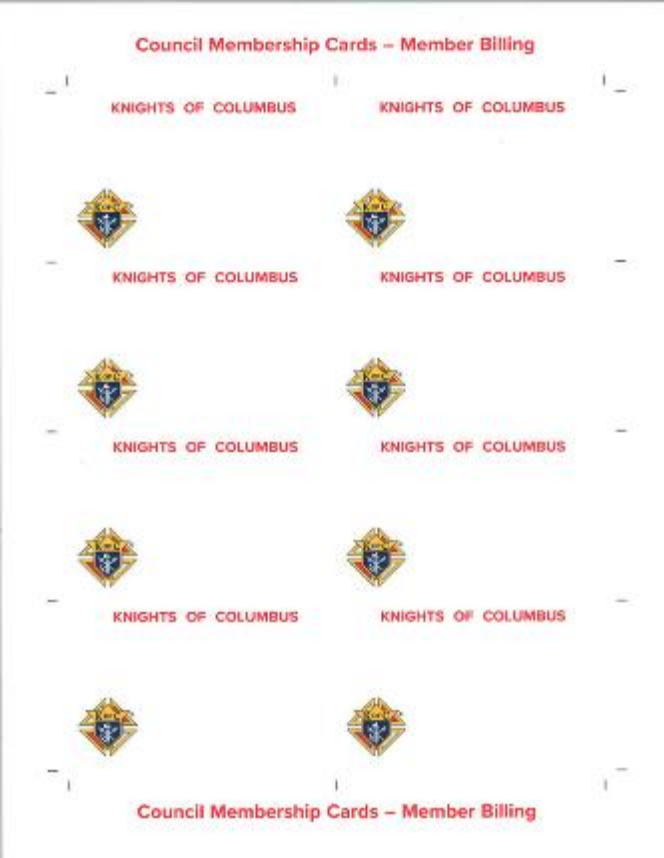
# **New Membership Card Design**



# Member Billing App is Updated

Use existing card stock

Cards will print like this



# **DD Reports on Council Health (Form 944)**



# New and Improved Method of Reporting

- Online survey form submitted once per year (Due Sep 15)
- 20 Yes / No questions - Three minutes to complete
  - Admin
  - Meetings
  - Membership
  - Programs
  - Insurance
  - Overall assessment
- Results posted to SD's BOX folder



# Video Instruction for DD 944 Report

<https://site-842560.bcvp0rtal.com/detail/videos/district-deputy/video/6316028998112/944-demo-video?autoStart=true>

How to find on the website:

- **Kofc.org >**
- **For Members >**
- **Trainings and Webinars >**
- **Fraternal How-To Videos >**
- **District Deputy >**
- **944 Demo Video**





**Knights of  
Columbus®**

**Thank You!**

**Vivat Jesus!**

# 2022 MID-WINTER MEETING





# NEBRASKA KNIGHTS OF COLUMBUS



**Any Questions**



# NEBRASKA KNIGHTS OF COLUMBUS

## Tomorrow's Agenda:

- **8:00 – Breakfast**
  - Rosenow C&D
- **9:00 – General Session Resumes**
  - Rosenow C&D
- **12:00 – Closing & Departure**



# NEBRASKA KNIGHTS OF COLUMBUS

## This Evening's Agenda:

- **5:00 – Mass**
  - St. Benedicts, 411 5<sup>th</sup> Rue (see map)
- **6:00 – Social Hour**
  - Rosenow C&D
- **7:00 – Dinner**
  - Rosenow C&D
- **9:30 – 11:30 – Hospitality Room**
  - Suite 304



# MAP TO ST. BENEDICT'S CHURCH

